

On December 2, 2019, the United Academics Executive Council passed the following statement regarding diversity and gender parity on the UVM Board of Trustees:

*The UVM Board of Trustees does not reflect the diversity of our community and to which we are committed. A simple example shows a clear discrepancy between the board and the University it manages - 60% of UVM student are women, 56% of faculty and staff are women, and 51% of Vermont's residents are women. Yet, on the UVM Board of Trustees, only 6 of 25 members are women – less than 25%.*

*We, United Academics of the University of Vermont, request that the UVM administration, the Vermont State Legislature, and the Board of Trustees continue to build on efforts to diversify board membership so that it reflects better our UVM community and the society from which our students and employees come. We believe it is important, right, and appropriate that the Board reflects the demographics of our UVM and Vermont community.*

*The research is clear – diverse management approaches lead to better outcomes. Diversity of all kinds and at every level of the University will further advance UVM as a leader in education and research. By taking the proactive step of diversifying, the Board of Trustees will further its stated goal of establishing a diverse and inclusive culture as a priority for the University of Vermont.*